

The 20 Spiritual Gifts Seen at Canyon Ridge Christian Church

Dear Canyon Ridger:

Everyone is important in God's church! We each have roles in the church and therefore should be involved in service.

Ephesians 2:10 (TEV) God has made us what we are, and in our union with Christ Jesus he has created us for a life of good deeds, which he has already prepared for us to do.

Furthermore, serving encourages spiritual growth, so as you exercise your giftedness you will mature as a Christian. You will also experience a tremendous sense of purpose, joy and fulfillment as you serve others.

"A spiritual gift is a special attribute given by the Holy Spirit to every member of the Body of Christ, according to God's grace, for use within the context of the Body (church)." Peter Wagner, "Your Spiritual Gifts."

Please understand that a spiritual gift is a special attribute. It's different from a talent or ability and it's given by the Holy Spirit to every believer. You received your spiritual gift(s) the very moment you became a Christian. Many people don't know they have a spiritual gift but they do. You've got one. It may be hidden you just need to unwrap it.

Consider it this way. When you were physically born, you were given the physical senses of sight, hearing, touch, smell, and taste; and as a baby you didn't know you had those things. It was only as you matured discovered, "I have the ability to smell. I have the ability to hear..." You got them at birth but you didn't understand them until you matured. The same is true of spiritual gifts. When you were spiritually born again you received spiritual gifts.

These gifts are given to help us participate in the work that Jesus was doing while on earth and then he gave to us to continue when he returned to the Father.

Matthew 28:18-20 (NIV) Then Jesus came to them and said, "All authority in heaven and on earth has been given to me. Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age."

It is our hope that by completing this spiritual gift assessment you will come to understand what God has gifted you to do and get in the game. We promise you that when you do you will never be the same again!

Blessings,

The Adult Ministry Staff

PS. Please take the results of this assessment with you when you meet with ministry leaders.

Spiritual Gift Assessment

Directions:

Record your answers to the following 100 questions as True (T) or False (F) on the Answer Table provided at the end of this assessment. ***In order for the assessment to work effectively, you must answer every question.***

If you cannot come to a conclusion on a question, answer (F) for now. (You can always change it later.)

Try to be totally honest with yourself. Do not answer questions as you want to be perceived or as you feel a good “Christian” might.

There really are no improper responses.

Mark only the statements (T) that occur naturally for you, without much effort.

Important: *Remember that you are trying to find gifts that you have been given by God, not the disciplines that you have learned as a Christian.*

1. I am naturally good at organizing people, things and events.
2. I often sense a calling to start new ministries or churches.
3. I can often sense unseen good or evil spirits.
4. I generally have the ability to make people feel better when they are hurting.
5. I find it rather easy to talk to lost people about what Christ has done for them.
6. I rarely, if ever, doubt God’s existence or his love for me.
7. I almost effortlessly give at least 10% of my income to God’s work in my local church.
8. I often sense that people are healed after I pray for them.
9. I see the place where I live as a place to minister to other people.
10. I sometimes unexpectedly receive a “word” or thought from God.
11. I can sense a direction from God, toward which people will often follow me.
12. When I meet a new person, the first thing that I usually think is, “Are they hurting?”
13. My prayers often seem to have miraculous, supernatural results.
14. I feel called to take care of a small group of people.
15. I often sense promptings from the Holy Spirit as to what to say.
16. I am always looking for ways to help others minister to people.
17. People affirm me as a good teacher.
18. I quickly see the eventual outcome of decisions as they are being made.
19. I have supernaturally spoken in another language which was understood and ministered to a culture group whose language I had never studied.
20. When I hear a person speak in an unknown foreign language, I can immediately decipher what it is that they are saying.
21. I enjoy coordinating details.

22. In terms of ministry, I tend to become bored with the status quo and desire change.
23. I am daily aware of the spiritual realm (angels, demons, etc.) around me.
24. People often call or visit me just to talk with me.
25. I am always telling others my personal salvation story.
26. I often take risks, knowing God will take care of me.
27. When I receive unexpected income, my first thought is often how I can use it to help the church or people.
28. God often prompts me to pray for people who are physically afflicted.
29. My friends are always eating and staying in my home.
30. I sometimes just know things to be true, even if I have never learned them.
31. I can see the “big picture”, and I help those around me to see it.
32. I have a strong conviction to help those who are poor or disadvantaged.
33. I can sense God asking me to pray for a specific miracle.
34. I often come along side of individuals and help them to grow spiritually.
35. I am not afraid to point out sin and call people to repentance.
36. I enjoy doing physical labor or “busy work” if I know that I am working for God.
37. When I read the Bible, I can’t help but see how I would explain the passage to someone else.
38. People often seek my advice.
39. I have experienced some sort of a “spiritual language” that I cannot fully explain.
40. I have supernaturally understood a foreign language that I have never studied.
41. When I buy into a leader’s vision, I immediately sense a need to develop and execute the plan.
42. I often find myself envisioning new churches or ministries in areas where they do not currently exist.
43. My prayers seem to be more “mysterious” or “interactive” than other believers.
44. I can tell when someone is sad, and I immediately try to help them.
45. When I meet a new person, I find myself wondering if they are a believer in Christ.
46. The basic beliefs of the Christian faith seem easy for me to understand and believe.
47. God seems to continually bless me with money, which I usually give back to him in some way.
48. I feel as though God has used me to supernaturally heal someone.
49. I desire to make church feel like a home for new people.

50. I sometimes receive visions or dreams that I believe have a spiritual meaning.
51. People look to me to lead in times of crisis.
52. I find it easy to mourn with those who mourn and to rejoice with those who rejoice.
53. I believe that God has used me to perform a miracle.
54. I believe that God sends me people to mentor in the faith.
55. I sometimes get a vision of the future which compels me to emphatically speak the word of God.
56. I often work behind the scenes to help others.
57. I am normally comfortable and confident when I have to teach in public.
58. I can apply Biblical truth in a way that is helpful and practical to a specific situation.
59. I believe that I have spoken in an unknown foreign language before.
60. When I hear someone speaking in an unknown foreign language, I am prompted to explain what they are saying to the people around us.
61. When I see an organization in chaos, I have a hunch as to what the underlying problems are.
62. I sense that people view me as having authority in the church.
63. I can spot a fraud or a false teacher almost immediately.
64. I often encourage people with Bible verses, notes, or stories.
65. I am always inviting people to church.
66. I find it easy to trust God to handle the obstacles in my life.
67. I am rarely distracted from ministry by a desire for money or material things.
68. Sometimes when I pray for a healing I have a "spiritual reaction" that is hard to explain.
69. I am often prompted to show hospitality to strangers.
70. I help people make tough decisions by providing special knowledge.
71. My example motivates others to follow Christ more passionately.
72. I am often drawn to hurting people.
73. My life has been full of unexplainable, supernatural happenings.
74. I sometimes feel like a "Shepherd" who lovingly cares for the people around me.
75. I have the ability to persuasively declare the will of God to both believers and lost people.
76. I see that the "little things" that need to be done in ministry are just as important as the things that receive more praise or attention.
77. I like to learn and study so that I can teach other people what I have learned.
78. I easily see God's perspective on "real life" situations.
79. Sometimes I pray or worship in a language that I do not know.

80. I build up the church by interpreting unknown languages.
81. I am most comfortable when viewed as the “manager” of a project.
82. I value being culturally aware and being a pioneer in ministry situations.
83. Upon meeting a new person, I normally have a sense of their spiritual situation.
84. I tend to try to involve everybody in a group activity.
85. I seem to be able to lead more people to Christ than other believers.
86. I sometimes find it hard to see why others doubt.
87. I see everything that I own as a tool to further God’s kingdom.
88. I constantly see people being healed when I pray.
89. I feel a need to help my church feel like a warm, inviting and caring place.
90. I often remember things that happened long ago as if they just happened to me, especially when ministering to another person.
91. I rally teams around me to accomplish ministry goals.
92. I see hurt in people and approach them.
93. People affirm that supernatural things happen to them when I pray for them.
94. I have many life-long, deep relationships.
95. The Spirit leads me to speak dangerous words on His behalf.
96. I see what needs to be done, and do it without complaining.
97. I pay close attention to the words and phrases of those who teach.
98. I can explain deep truths in plain, simple talk so that others can understand.
99. I sometimes feel as though I have been given a message from God in a language I do not understand.
100. At times, especially after hearing an unknown language, the Holy Spirit speaks through me.

Spiritual Gift Assessment - Answer Table

Mark (T) - True or (F) – False for each corresponding question; answer every question (if unknown answer with a (F). Once you have completed the assessment total the number of (T's) in each row and then record on the Spiritual Gift Assessment Answer Sheet to discover your gifts.

A.	1.____	21.____	41.____	61.____	81.____	Total # of (T's)	_____
B.	2.____	22.____	42.____	62.____	82.____	Total # of (T's)	_____
C.	3.____	23.____	43.____	63.____	83.____	Total # of (T's)	_____
D.	4.____	24.____	44.____	64.____	84.____	Total # of (T's)	_____
E.	5.____	25.____	45.____	65.____	85.____	Total # of (T's)	_____
F.	6.____	26.____	46.____	66.____	86.____	Total # of (T's)	_____
G.	7.____	27.____	47.____	67.____	87.____	Total # of (T's)	_____
H.	8.____	28.____	48.____	68.____	88.____	Total # of (T's)	_____
I.	9.____	29.____	49.____	69.____	89.____	Total # of (T's)	_____
J.	10.____	30.____	50.____	70.____	90.____	Total # of (T's)	_____
K.	11.____	31.____	51.____	71.____	91.____	Total # of (T's)	_____
L.	12.____	32.____	52.____	72.____	92.____	Total # of (T's)	_____
M.	13.____	33.____	53.____	73.____	93.____	Total # of (T's)	_____
N.	14.____	34.____	54.____	74.____	94.____	Total # of (T's)	_____
O.	15.____	35.____	55.____	75.____	95.____	Total # of (T's)	_____
P.	16.____	36.____	56.____	76.____	96.____	Total # of (T's)	_____
Q.	17.____	37.____	57.____	77.____	97.____	Total # of (T's)	_____
R.	18.____	38.____	58.____	78.____	98.____	Total # of (T's)	_____
S.	19.____	39.____	59.____	79.____	99.____	Total # of (T's)	_____
T.	20.____	40.____	60.____	80.____	100.____	Total # of (T's)	_____

Spiritual Gift Assessment Answer Sheet

0-1 True: you probably don't have this gift

2-3 True: you may have this gift, try it out!

4-5 True: you probably have this gift – try out these gifts first.

The letters below correspond with the rows found on the Spiritual Gift Assessment - Answer Table

Letter	Spiritual Gift	Record scores
A)	<i>Administration</i>	_____
B)	<i>Apostleship</i>	_____
C)	<i>Discernment</i>	_____
D)	<i>Encouragement</i>	_____
E)	<i>Evangelism</i>	_____
F)	<i>Faith</i>	_____
G)	<i>Giving</i>	_____
H)	<i>Healing</i>	_____
I)	<i>Hospitality</i>	_____
J)	<i>Knowledge</i>	_____
K)	<i>Leadership</i>	_____
L)	<i>Mercy</i>	_____
M)	<i>Miracles</i>	_____
N)	<i>Pastoring</i>	_____
O)	<i>Prophecy</i>	_____
P)	<i>Service</i>	_____
Q)	<i>Teaching</i>	_____
R)	<i>Wisdom</i>	_____
S)	<i>Tongues (Speaking in)</i>	_____
T)	<i>Tongues (Interpretation of)</i>	_____

Draw a circle around all scores of 4 or 5. These gifts are highly probable to be present and should be the ones you would focus on developing first

The 20 Spiritual Gifts Seen at Canyon Ridge Christian Church

A. **Administration -- Acts 6:1-7 “Give me something to organize”**

The gift of Administration is the ability to recognize the gifts of others and recruit them to a ministry. Often this gift includes the ability to coordinate many details and execute the plans of leadership. It is the ability to organize and manage people, resources, and time for effective ministry. They like to find things for people to do; the gift of administration focuses on team participation. Not always personally organized, they prefer delegating tasks as they see the big picture and work to keep everyone on track.

B. **Apostleship -- Romans 15:20 “Give me a ministry to start”**

Apostles today have a clear vision for, and the ability to start, new churches or ministries and oversee their development. They demonstrate tremendous abilities in influencing others to follow their lead as they develop new ministries.

C. **Discernment -- 1 John 4:1-6 “Give me something to clarify”**

The gift of Discernment is the ability to see through a lot of confusion and pinpoint problems and solutions. With this gift they are concerned about right and wrong. They distinguish between good and evil, truth and error. They often relate problems to the violation of Biblical principles. It is the special ability to know with assurance whether a certain behavior is in reality divine, human or satanic.

D. **Encouragement (Exhortation) -- Acts 14:22 “Give me a person to counsel & encourage”**

The gift of encouragement is the ability to minister words of comfort, consolation, encouragement and counsel to others in such a way that they feel helped and healed. They are compelled to give advice; they seem to often have steps of action. Prophets declare truth; Teachers clarify truth, but Encouragers can tell you what to do with truth.

E. **Evangelism -- Acts 8:26-40 “Give me someone to save”**

Believers with this gift feel compelled to share the Gospel and seem to have the ability to communicate it very effectively resulting in men and women becoming Jesus' disciples. They have the ability to sense opportunities to share Christ and lead people to respond with faith. Missions and outreach are important to them.

F. **Faith -- Hebrews 11:1 “Give me something to believe in”**

The gift of Faith is the ability to trust God in the most adverse circumstances. It is the ability to discern the will and purposes of God for the future of His work. It is a deeper dependence upon God and His Word. They tend to stretch the faith and commitments of others by encouraging them to act upon their faith.

G. **Giving -- Romans 12:6-8 “Give me a need to meet”**

The gift of Giving is the ability to generously contribute material resources and/or money beyond the 10% tithe so that the Body may grow and be strengthened. It is the ability to earn and manage money so it may be given to support the ministry of others. Those with this gift bless others through their selflessness.

H. **Healing -- James 5:14-16 “Give me someone to pray for”**

The gift of Healing is the divine power to pray in faith specifically for people who need physical, emotional or spiritual healing and see people healed. They have the unusual faith & expectation that God can heal anyone.

The 20 Spiritual Gifts Seen at Canyon Ridge Christian Church

- I. **Hospitality -- 1 Peter 4:9-10 "Give me something to host"**
The gift of Hospitality is that special ability to always be ready and willing to invite guests over or offer their home for a place to meet for any occasion. They have the ability to make others, especially strangers, feel warmly welcomed, accepted, and comfortable both in their home, and in the church family. They tirelessly serve to make people comfortable and encouraged. It is the ability to coordinate factors that promote fellowship.
- J. **Knowledge -- Daniel 1:17 "Give me something to study & to clarify"**
The gift of Knowledge is the ability to discover, accumulate, analyze and clarify information and ideas that are pertinent to the growth and well-being of the Body. It is the ability to receive divine insight that agrees with Scripture, and the ability to recall the knowledge when needed.
- K. **Leadership -- Acts 6:2-4 "Give me someone or something to lead"**
The gift of leadership is the ability to clarify and communicate the purpose and direction ("vision") of a ministry in a way that attracts others to get involved. It is the ability to communicate this vision to others in such a way that they voluntarily and harmoniously work together to fulfill the vision.
- L. **Mercy -- Luke 10:30-37 "Give me someone to help"**
With the spiritual gift of Mercy you are compelled to help people and be more concerned with the person rather than the reason for the suffering. It is the ability to provide compassionate and cheerful support to those experiencing distress, crisis or pain.
- M. **Miracles -- Mark 11:23-24 "Give me something or someone to pray for"**
The gift of Miracles is the ability to pray in faith & expectation specifically for God's supernatural intervention into an impossible situation and see God answer.
- N. **Pastoring -- 1 Peter 5:2-4 "Give me people to shepherd"**
The spiritual gift of pastoring is the ability to care for the spiritual needs of a group of believers and equip them for ministry. It is the ability to nurture people in spiritual growth and assume responsibility for their welfare.
- O. **Prophecy -- 1 Corinthians 14:1, 3 "Give me someone to correct & teach"**
Prophets today are not exactly like the prophets of old. Prophets today seem to have the same straightforward attitude towards truth as the prophets of old. They are motivated and like to share truth regardless of what anyone thinks. When this gift is controlled by the Holy Spirit it is a powerful tool to reprove, rebuke and exhort others. Prophets often find themselves pointing the way, declaring truth or standing up for something significant.
- P. **Service -- Acts 6:1-7 "Give me something to do or someone to help"**
The gift of Service is the special ability that God gives to some to invest the talents they have in the life and ministry of other members of the Body, thus enabling the person helped to increase the effectiveness of his or her spiritual gifts. Those with the gift of Service love to help others and are motivated by a strong sense of need. They tend to serve faithfully behind the scenes doing whatever is called for. They are flexible and adapt to many challenges.

The 20 Spiritual Gifts Seen at Canyon Ridge Christian Church

Q. Teaching -- Ephesians 4:11-13 "Give me someone to teach Biblical Truth"

The gift of Teaching is the ability to educate God's people by clearly explaining and applying the Bible in a way that causes them to learn. It is the ability to effectively equip and train other believers for ministry.

R. Wisdom -- 1 Corinthians 12:7-8 "Give me someone to guide & to teach"

The gift of Wisdom is the unique ability to use knowledge in a practical way. It is the ability to understand God's perspective on life situations and share those insights in a simple, understandable way.

S. Tongues (Speaking in) -- 1 Corinthians 14:13-15 "Give me something to pray for"

The supernatural ability to speak a language which breaks down language barriers between cultures, or the ability to speak or interpret a language from God which reveals a prophetic message, or the ability to speak an unknown "prayer language" to God.

T. Tongues (Interpretation of) -- 1 Corinthians 14:13-15

The supernatural ability to interpret someone who is speaking an unknown language into the language of the culture you are in.

* **Tongues and Interpretation of Tongues** - There are some gifts that we will not see in our weekend services and we want you to understand why: These gifts caused such a problem in the Corinthian church that Paul wrote an entire chapter (1 Corinthians 14) of guidelines.

1. It is for personal edification, not for the whole church.

"He who speaks in a tongue edifies himself, but he who preaches edifies the church."

1 Corinthians 14:4

2. We are to focus on building up others, not ourselves.

"Unless you speak intelligible words... you will just be speaking into the air... try to excel in the gifts that build up the church." 1 Corinthians 14:9 & 12

3. It confuses unbelievers in the service.

"... if some unbelievers come in, will they not say you are out of your mind?"

1 Corinthians 14:23

4. Ideally, it is not meant to be used in the worship service.

"In the church, I would rather speak five intelligible words to instruct others than ten thousands words in a tongue. Brothers, stop thinking like children!"

1 Corinthians 14:19-20

"The gift of speaking God's message should be under the speaker's control, because God does not want us to be in disorder, but in harmony and peace." 1

Corinthians 14:32